

**CITY OF OCONOMOWOC POLICE DEPARTMENT
POLICIES & PROCEDURES**

DATE: May 13, 2020

HISTORY: October 30, 1999

SUBJECT: Field Supervision

POLICY NUMBER: 99-052

I. INTRODUCTION

Department personnel with field assignments are generally expected to function effectively in routine situations without the presence of a supervisor. It is recognized, however, that special situations arise which require the presence of a field supervisor at the scene who possesses the authority necessary to deal with the situation. Field supervisors have three basic functions:

- A. To provide clarification and consultation as needed to patrol officers and other department personnel, as well as make decisions when deemed necessary.
- B. To monitor and evaluate the general performance of patrol officers and to give specific direction as needed.
- C. To coordinate and control those situations where the presence of a supervisor is required for the purpose of assuming command or where more than one officer is involved.

II. GENERAL POLICY

It is expected that field supervisors are familiar with the situations and conditions existing during their tour of duty and give required guidance and direction to field personnel as may be necessary as well as provide for control and coordination of other than routine situations involving more than one officer.

III. SITUATIONS REQUIRING SUPERVISOR PRESENCE

All officers shall immediately notify a field supervisor, either directly or through the communication center, of the following circumstances which require the presence of a supervisor at the scene for the purpose of assuming command:

- A. Personal injury to or by department personnel.
- B. Damage to department property.
- C. Situations likely to involve the use of deadly force or, if circumstances do not permit otherwise, immediately after the use of deadly force.
- D. The occurrence of a felony involving crimes against persons.
- E. High speed pursuit.
- F. Domestic disputes, pursuant to Department Policy 98-014, to ensure that department policy and state statute are followed.
- G. Bomb or similar type threats have been made.

- H. Riotous situations or other significant public disturbances.
- I. Situations where an officer is unable to perform required duties because of uncertainty as to required duties or incapacitation.
- J. Any other situation of a serious nature which requires the presence of a supervisor who possesses the authority necessary to deal with the problem or where an officer or supervisor concludes that a supervisor's assistance for coordination is warranted.

IV. THREATS OF CIVIL ACTION AGAINST THE DEPARTMENT

- A. When an officer has contact with a subject who threatens civil action against the department, it is not mandatory for the supervisor to respond to the scene.
- B. During the course of the shift, the officer shall notify the shift supervisor and advise him of the situation.
- C. Prior to completion of the shift, the officer involved is required to submit a "matter of", via the chain of command, to the Captain of Police detailing the accusations and any statements made by the subject.

V. EXCEPTIONS TO THIS POLICY MAY BE AUTHORIZED ONLY BY THE CHIEF OF POLICE

This policy is effective immediately
and will supersede any directives or understandings in conflict