

**City of Oconomowoc  
Police Commission**

**Wednesday, October 19, 2022 - 5:00 PM  
Public Safety Building, Multi-Purpose  
Room  
630 E. Wisconsin Ave. Oconomowoc, WI 53066**



**Notice:** If a person with a disability requires that the meeting be accessible or that materials at the meeting be in an accessible format, call the City Clerk's office at least 48 hours in advance to request adequate accommodations. Tel: (262) 569-2186

- 1. Call to order, roll call and confirmation of appropriate meeting notification**
- 2. Approve minutes from**
  - a. Minutes of June 9 and August 11, 2022
- 3. Committee Business**
  - a. **Closed Session**  
Per Wis. Stats. 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. (Consider Appointment of Police Sergeant)
  - b. Reconvene into Open Session, per Wis Stats. 19.82
  - c. Consider/act on Confirmation of Chief's Appointment for Police Sergeant
- 4. Comments from Police Commissioners**
- 5. Adjourn**

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Diane Coenen, City Clerk  
City of Oconomowoc

Members of other city governmental bodies (boards, commissions, committees, council, etc.) may attend the above noticed meeting of the Police Commission in order to gather information. The only action to be taken at the above noticed meeting will be action by the Police Commission. Police Commissioners should notify the City Clerk's Office at (262) 569-2186 if they are unable to attend.

## Police Commission Meeting Minutes – June 9, 2022

**Members present:** Gossett, Miller, Schmidt, Barry, Day and non-voting member Douglas

**Staff present:** Pfister, Timm, Schrang, Frye, Ald. Aultmann-Kloth and Wallace

1. **Chairman Miller** called the meeting to order at 5:00 pm and the Deputy Clerk confirmed appropriate meeting notice had been given.
2. **Approve minutes from December 13, 2022 meeting:** Motion by Schmidt to approve the December 13, 2022 minutes as written; seconded by Gossett. Motion carried unanimously.
3. **Presentation to former Commissioner:** Chief Pfister presented Margie Krauski with a plaque, challenge coin and name plate to honor her and thank her for her 18 years of service on the Police Commission. Krauski stated it has been an honor to serve and to be part of the Police Commission.
- 4a. **Election of Chairperson:** Motion by Schmidt to nominate Miller as Chairperson; seconded by Barry. Motion carried 5-0.
- 4b. **Election of Vice-Chairperson:** Motion by Schmidt to nominate Barry as Vice-Chairperson; seconded by Miller. Motion carried 5-0.
- 4c. **Election of Secretary:** Motion by Miller to nominate Schmidt as Secretary; seconded by Barry. Motion carried 5-0.
- 3a. **Consider/act on filling open police officer position:** No action taken.
- 3b. **Establish an eligibility list for the patrol officer position:** Timm stated the hiring process has continued for the hiring of two new officers. He stated twenty-six applications were received and 15 did not meet the requirements. He stated out of the remaining 11 applicants only 5 participated in the physical aptitude test, four passed and one failed. On May 2<sup>nd</sup> oral interviews were held. Four applicants participated and two passed. Timm stated he is requesting that the Commission certify the two names on the eligibility list. They are Ryan Rinehart and Collin Jung. Background investigations are being done. Timm is requesting to move forward the eligibility list for two Ryan Rinehart and Collin Jung. Members asked for a copy of the interview questions and to review the hiring process at the next meeting. Chief stated that he is considering changing the process to send candidates to the academy. He stated he did reserve a spot in the January 1<sup>st</sup> academy class at WCTC. Motion by Gossett to certify the names submitted and establish an eligibility list containing the names of Ryan Rinehart and Collin Jung for the purpose of filling two vacancies for the position of entrance level police officer; second by Schmidt. Motion carried unanimously.
- 3c. **Closed Session:** Motion by Schmidt to go into Closed Session, per Wis. Stats. 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility regarding consider appointments of Police Officer candidates; second by Gossett. Motion carried 5-0. Closed Session convened at 5:15 PM.
- 3d. **Reconvene into open session, per WIS. Stats. 19.85(2):** Motion by Schmidt to reconvene into Open Session; second by Day. Motion carried 5-0. Open Session reconvened at 5:37 PM.

- 3e. **Consider/act on confirmation of Chief's appointment(s) to police officer positions(s):** Motion by Schmidt to confirm Chief Jim Pfister's appointments of Ryan Rinehart and Collin Jung to the position of entry level police officer; second by Gossett. Motion carried 5-0.
4. **Comments from Police Commissioners:** Schmidt welcomed the new members. Pfister stated he will be reaching out to schedule meetings for a disciplinary proceeding.

Motion by Gossett to adjourn; second by Schmidt. Motion carried 5-0. The meeting adjourned at 5:37 p.m.

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Minutes taken by Tina Wallace, Deputy City Clerk  
Jeff Schmidt, Secretary

## Police Commission Meeting Minutes – August 11, 2022

**Members present:** Tim Gossett, Jeff Schmidt, Mike Barry, Danny Day and Mike Miller

**Excused Members:** Non-Voting Member Chris Douglas

**Staff present:** Chief Jim Pfister, Mark Frye (City Administrator) and Tina Wallace (Secretary)

**Others present:** Attys. Aaron Graf (Board Atty.), Ron Stadler (Complainant), Kevin Todt and Sean Lees (Respondent), Officer Scott Thomas and Loretta Wiley, Court Reporter

1. **Chairman Miller** called the meeting to order at 4:00 pm and the Deputy Clerk confirmed appropriate meeting notice had been given.
2. **Disclosures and Recusals:** Atty. Aaron Graf explained the role of the Board Members.
- 3a. **In matter No. 001-2022 regarding the charges brought by Chief James Pfister, Complainant against Officer Scott Thomas, Respondent, the Board shall hold an Evidentiary Hearing in Closed Session:**  
Chairman Miller read the above.
- 3b. **Consider/act on Closed Session pursuant to Wis. Stat. §19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body); and Wis. Stat. §19.85(1)(b) (considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken; specifically to deliberate the matter of charges brought by Chief James Pfister against Officer Scott Thomas. PLEASE NOTE: Officer Scott Thomas has the right to demand that the evidentiary hearing or meeting be held in open session.**  
  
Motion by Schmidt to go into Closed Session; seconded by Gossett. Motion carried 5-0. Closed Session convened at 4:02 PM.
- 3c. **The Commission may reconvene into Open Session to receive any additional necessary testimony or evidence regarding the charges brought by Chief James Pfister against Officer Scott Thomas.**  
  
Motion as stated above by Schmidt to reconvene into Open Session; seconded by Gossett. Motion carried 5-0. Open Session reconvened at 8:16 PM.
- 3d. **The Commission may again convene into Closed Session pursuant to Wis. Stat. §19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body); Wis. Stat. §19.85(1)(b) (considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter); Wis. Stat. §19.85(1)(c) (considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility); and Wis. Stat. §19.85(g) (conferring with legal counsel for the governmental body who is rendering oral or written legal advice related to pending litigation); specifically to deliberate regarding any additional testimony or evidence regarding the matter of charges brought by Chief James Pfister against Officer Scott Thomas:**

Motion as stated above by Gossett to go into Closed Session; seconded by Schmidt. Motion carried 5-0. Closed Session convened at 8:17 PM.

**3e. Consider/act to reconvene into Open Session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in Closed Session:**

Motion by Day to reconvene into Open Session; seconded by Barry. Motion carried 5-0. Open Session reconvened at 9:51 PM.

Motion by Schmidt to adjourn the Police Commission meeting; seconded by Day. Motion carried 5-0. The meeting adjourned at 9:52 PM.

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Minutes taken by Tina Wallace, Deputy City Clerk  
Jeff Schmidt, Secretary