

REVISED

**City of Oconomowoc
Police & Fire Commission**

**Tuesday, January 28, 2020 - 5:00 PM
City Hall - Conference Room 3**



Notice: If a person with a disability requires that the meeting be accessible or that materials at the meeting be in an accessible format, call the City Clerk's office at least 48 hours in advance to request adequate accommodations. Tel: 569-2186

- 1. Call to order, roll call and confirmation of appropriate meeting notification**
- 2. Approve minutes**
 - a. Minutes of August 12, 2019
- 3. Committee Business**
 - a. Introduction of new Police & Fire Commission member Jeff Schmidt
 - b. Commission to certify three names to the chief to fill one Police Officer vacancy
 - c. Chief to appoint one officer from list of three names
 - d. Consider/act on confirmation of Chief's appointment
 - e. Introduction of the new officer
 - f. Chief to appoint a new detective
 - g. Consider/act on the appointment of the Detective
 - h. Introduction of the new Detective
 - i. Closed Session Per ss19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. (Striking names from current **eligibility list, future hiring**)
 - j. Reconvene into open session, per Wis. Stats. ss19.85(2)
 - k. Consider/act on striking name(s) from eligibility list
 - l. Update on the new police station
- 4. Comments from Police & Fire Commissioners**
- 5. Adjourn**

Diane Coenen, City Clerk
City of Oconomowoc

Members of other city governmental bodies (boards, commissions, committees, council, etc...) may attend the above noticed meeting of the Police & Fire Commission in order to gather information. The only action to be taken at the above noticed meeting will be action by the Police & Fire Commission. Police & Fire Commissioners should notify the City Clerk's Office at 569-2186 if they are unable to attend.

Police & Fire Commission Meeting Minutes – August 12, 2019

Chairman Krauski called the meeting to order at 5:00 pm and the Deputy Clerk confirmed appropriate meeting notice had been given.

Members present: Le Duc, Mercier, Antonneau, Krauski and Non-Voting Council Representative Rosek

Members excused: Wiemer

Staff present: Buerger, Pfister, Timm and Wallace

2. Approve minutes from May 9, 2019 meetings: Motion by Mercier to approve the May 9, 2019 minutes as written; second by Le Duc. Motion carried 4-0.

3a. Establish an eligibility list for the patrol officer position: Buerger stated in February 2019 the Commission approved the hiring process. He stated applications were accepted for five weeks and nineteen met the qualifications, fifteen took the written examinations and fourteen passed the written test. Fourteen participants participated in the physical aptitude test and twelve applicants passed. Eight applicants participated in the oral and written interviews. The following candidates passed the oral interview: Christopher Agamaite, Rocco Bartolotta, John Gallenbeck, Adam Germanis, and Adam Kurjanski. The background investigations were submitted to the Chief for review and selection. Christopher Agamaite and Adam Germanis were given a Conditional Offer of Employment, dependent on passing a physical and psychological testing; both of which they passed.

Motion by Mercier that the Commission establishes the August 12, 2019 list as the eligibility list for the position of entrance level patrol officer; second by Antonneau. Motion carried 4-0.

3b. Commission to certify four names to the Chief to fill two positions: Buerger stated there are currently two vacancies on the Police Department due to retirements. He is requesting that the Commission certify four names from the eligibility. From these four names, he will appoint two officers for consideration and confirmation of the Police and Fire Commission. The four names are Christopher Agamaite, Rocco Bartolotta, John Gallenbeck and Adam Germanis.

Motion by Le Duc that the Commission certify the following four names to Chief Ron Buerger, for the purpose of filling two vacancies for the position of entry level police officer: Christopher Agamaite, Rocco Bartolotta, John Gallenbeck, Adam Germanis; second by Mercier. Motion carried 4-0.

3c. Chief to Appoint two officers from the list: Buerger requested the appointments of Adam Germanis and Christopher Agamaite to the position of entrance level police officers for the City of Oconomowoc Police Department.

Adam Germanis is 36 years old. He is married with one son. He attended Shorewood High School, Waukesha County Technical College and in 2015 he attended the Waukesha County Technical College Police Academy. He is currently employed by the Town of Mukwonago Police Department since 2017. In his background investigation he has been described as a very solid individual with very good integrity.

Christopher Agamaite is currently residing in North Carolina. He is married with two daughters. He attended OHS and then joined the Army. Once he left the Army, he attended Fayetteville Technical College and he attended Vance-Granville Community College where he received his North Carolina Law Enforcement Officer Certification. He served in the US Military from June 2011 until January 2017, which included two tours in Afghanistan. He is currently employed by the Roseboro North Carolina Police Department. His supervisors describe him as 110% honest, intelligent, the busiest and most active patrol squad, a solid and reliable officer and excellent learning ability. He will have one year to test out of the Wisconsin Law Enforcement Academy process and then he would automatically become certified in Wisconsin. During this period of time he is qualified to function as an officer here in Wisconsin. All of this was outlined in his condition of employment.

- 3d. Consider/act on confirmation of Chief's appointment:** Motion by Le Duc to confirm Chief Ron Buerger's appointments of Christopher Agamaite and Adam Germanis to the position of entry level police officer; second by Mercier. Motion carried 4-0.
- 3e. Introduction of the new officers:** The members congratulated Agamaite and Germanis on their appointments to the City of Oconomowoc Police Department. Buerger stated Agamaite is originally from Oconomowoc and he wants to come back. He will begin work on August 26, 2109. Germanis stated he is currently working for the Town of Mukwonago Police Department and is looking forward to working with for the Oconomowoc Police Department.
- 4. Comments from Police & Fire Commission members:** Antonneau stated he feels the department received a good list of interested candidates. Buerger stated this speaks a lot about the Oconomowoc Police Department because right now there are 80 departments hiring law enforcement officers. Mercier asked if the City has looked at training for the Police & Fire Commission members in regards to their duties. Kitsembel stated when a new Commissioner comes on, Diane Coenen works with them to make sure that they have the information.

Motion by Mercier adjourn; second by Le Duc. Motion carried 4-0. The meeting adjourned at 5:16 p.m.

Minutes taken by Tina Wallace, Deputy City Clerk
Don Wiemer, Secretary